



## David Ayala Early Learning Organizing Fellowship Program

Are you wanting to build power in your community? Do you care deeply about early learning and improving our education systems? Are you a grassroots organizer looking to expand your leadership skills?

At One America, you can be part of a movement that advocates for immigrants, refugees, and communities of color by influencing policy and advancing racial equity in Washington State. [The David Ayala Early Learning Organizing Fellowship Program](#) is a 9-month paid organizing fellowship that equips passionate community advocates with hands-on organizing and campaign building experience through One America's Early Learning and Immigration campaigns. Early Learning Organizing Fellows will report to the Organizing Fellowship Manager and will be responsible for building a base of parent leaders in the organization to increase community investment into OA's Early Learning Campaign and other issue areas.

The mission of OneAmerica is to advance the fundamental principles of democracy and justice at the local, state, and national levels by building power within immigrant communities in collaboration with key allies.

A crucial part of building immigrant and refugee power is organizing and investing in leadership development. At OneAmerica, we know that community leaders have been organizing throughout their lives. The David Ayala Early Learning Organizing Fellowship gives leaders like you the tools to continue to build your leadership in the communities you serve, to be trained as powerful organizers, and the tools to execute your organizing vision by advancing a strategic campaign in WA state.

Over the next two years, OneAmerica has a unique opportunity to influence the early learning system. In this fellowship program, fellows will have the opportunity to build a base of leaders to drive bolder systemic change in our early childhood systems.

Become a OneAmerica Early Learning Fellow and be the change your communities have been waiting for. Apply now to make a positive impact in your community through the David Ayala Organizing Fellowship!  
**Deadline: June 17th, 2022. Applications will be considered on a rolling basis until all spots are filled.**

### In this Fellowship you will gain:

- Personal and Professional Development
- Training on community grassroots base-building skills.
- Advocacy skills and experience through our electoral and legislative advocacy priorities
- Hands-on campaign experience in OA's issue areas: Democracy, Education, and Immigration.
- Opportunity to attend the OneAmerica Annual Celebration free of charge
- Access to trainings from People's Action, and The Power Building Institute
- A political and organizing home to build power for the long-haul on the issues that matter most to you

**Submit the application by the June 17th, 2022 deadline. The hiring team will begin reviewing applications May 23rd, 2022**

Contact [Clarissa Thompson](#) for any questions.

Email: [Clarissa@weareoneamerica.org](mailto:Clarissa@weareoneamerica.org)

Phone (Text preferred): 206.631.0521



## Desired Skills

OneAmerica is seeking candidates who hold a self-interest in One America's mission and are self-driven. This fellowship is a *learning opportunity*, therefore all candidates are encouraged to apply even if they do not fit all the qualifications outlined below.

- Personal experience navigating Washington's early learning and childcare resources as either a parent/guardian or childcare provider is strongly preferred.
- A commitment to racial equity with a desire to build power in immigrant and refugee communities by leading with relationships.
- Volunteer experience/education in electoral, union, and/or community organizing.
- Skilled communication abilities and techniques with Emerging Bilingual/English Learner populations.
- Bilingual and multilingual assets are preferred but not required
- Proficiency in tablet and smartphone technology, and the ability to explain technology in accessible terms to individuals with limited digital literacy skills.
- A strong understanding of the challenges faced by immigrant communities when navigating Washington's Early Learning and Childcare Systems
- Strong written and verbal communication, active listening, and relationship-building skills.
- A spirit of self-motivation, ownership, and collaborative initiative – the ability to thrive independently and with a team, taking a project successfully from beginning to end with broad guidance.
- Ability to thrive within a fast-paced environment while maintaining effective time management, organization methods, and adapting to changing needs and priorities to successfully meet program deliverables.
- Willingness to accommodate community-based scheduling needs such as evening and weekend meetings.
- **Candidates will be required to show proof of being fully vaccinated against COVID-19 upon commencing employment. Reasonable accommodations will be considered on a case-by-case basis for exemptions to this requirement in accordance with applicable law.**

## Hours and Compensation

We at OneAmerica value the quality work produced by our leaders. **Fellows are paid \$18 an hour for 10 - 15 hours per week.** Working hours include occasional weekend and evening work, however, we will always work to accommodate scheduling needs.

**This position can be based out of our Seattle, Vancouver, or Yakima office. While there will be requirements for in-person participation, we will continue to monitor COVID-19 cases and provide remote options whenever possible.**

The fellowship program runs from **July 2022 through April 2023**. Following completion of the program, fellows will have the opportunity to continue their advocacy through our Early Learning campaign and will be given priority for other volunteer leadership positions.

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## Instructions to Apply to Early Learning Organizing Fellowship

OneAmerica believes in creating equitable and inclusive spaces inside and outside of the organization. We have provided a few options for you to apply. **Choose one of the three ways below to apply that best fits your ability to present yourself.**

Some questions to help guide your application:

- What personally connects you to One America's mission?
- How would improved language-inclusive and culturally relevant childcare and education resources impact your community?
- What drives you to want to create change?
- What is your vision for your community?
- What skills are you hoping to gain through this fellowship?

### Option 1

- Fill out the provided Google form: [Google Form](#)

### Option 2

- Send your resume and a one-page cover letter to [Clarissa@weareoneamerica.org](mailto:Clarissa@weareoneamerica.org)

### Option 3

- Schedule a coffee 1:1 with our hiring manager by emailing [Clarissa@weareoneamerica.org](mailto:Clarissa@weareoneamerica.org) to learn more about the fellowship and give us a chance to get to know you!

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