



## OUR MISSION

We advance the fundamental principles of democracy and justice through **building power** in immigrant communities, in collaboration with key allies.

## WHO WE ARE

OneAmerica is Washington State’s largest immigrant and refugee organizing, civic engagement, and advocacy organization. Founded in the wake of the 9/11 attacks as Hate Free Zone, we are grounded in the experiences of immigrant and refugee communities of color.

Our work is guided by the conviction that people directly impacted should lead our movement for justice because they are best-equipped to create real solutions that build lasting power for our community.

Grassroots immigrant leaders - our base - are at the center of OneAmerica’s work, driving priorities across the OneAmerica family of organizations. Through leadership development, issue campaigns, policy advocacy, civic engagement, and electoral organizing, we believe we can improve the lives of immigrants and refugees in Washington state.

## HOW WE DEFINE POWER



**ORGANIZED PEOPLE**

**GRASSROOTS LEADERS**

**COALITIONS & PARTNERS**

**ELECTED OFFICIALS**



**ORGANIZED MONEY**

**INDIVIDUAL DONORS**

**PHILANTHROPY & FOUNDATIONS**

**POLITICAL DOLLARS & CONTRIBUTIONS**



**ORGANIZED IDEAS**

**ISSUE CAMPAIGNS**

**POLICY ADVOCACY**

**SHAPING PUBLIC NARRATIVE**

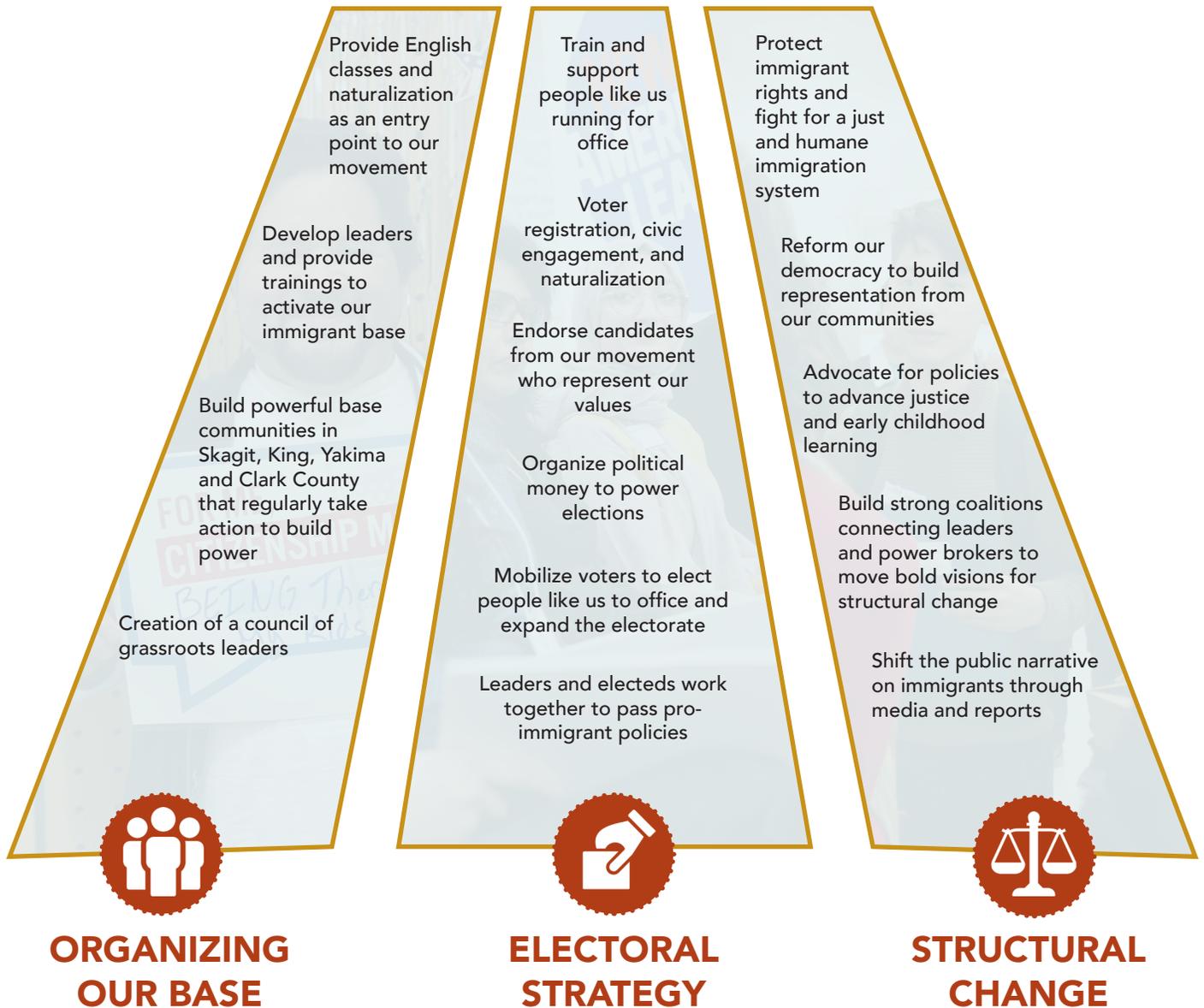


# WHY WE BUILD POWER

At OneAmerica, we build power because we believe those most impacted by injustice are closest to the solutions to create a just society.

OneAmerica's leaders, staff and supporters build power to shape policy priorities, electoral strategy and inform our narrative, transforming our society so that immigrants and refugees can thrive.

## HOW WE BUILD POWER



**OUR  
FAMILY:**

