



David Ayala Early Learning Organizing Fellowship Program

Are you wanting to build power in your community? Are you a grassroots organizer looking to expand your leadership skills? Do you want to be part of a movement that advocates for immigrants, refugees, and communities of colors by influencing policy and advancing racial equity in Washington State? Do you care deeply about early learning and improving our education systems? **The Early Learning Organizing Fellowship could be the right fit for you.**

OneAmerica's mission is to advance the fundamental principles of democracy and justice at the local, state, and national levels by building power within immigrant communities in collaboration with key allies.

A crucial part of building immigrant and refugee power is organizing and investing in leadership development. At OneAmerica, we know that community leaders have been organizing throughout their lives. David Ayala, who this fellowship was named after, was a living example of a lifelong commitment to organizing. We celebrate and learn from his legacy through this fellowship. The David Ayala Early Learning Organizing Fellowship gives leaders like you the tools to continue to build your leadership in the communities you serve, to be trained as powerful organizers, and the tools to execute your organizing vision by advancing a strategic campaign in WA state.

Over the next three years OneAmerica has a unique opportunity to influence the early learning system. In this fellowship program fellows will have the opportunity to build a base of leaders to champion Early Learning Education and Care (ECEC) in Washington state to drive bolder systemic change in our early childhood systems.

Become a OneAmerica Early Learning Fellow and be the change your communities have been waiting for. Apply now to make a positive impact in your community through the David Ayala Early Learning Organizing Fellowship! **Deadline July 30, 2021.**

We at OneAmerica value the quality work produced by our leaders. Fellows are paid \$18 an hour for up to 8 hours per week. The fellowship program runs from August 2021 through March 2022. As an Early Learning Organizing Fellow you will have the opportunity to attend the 2021 Virtual Power Building Institute.

OneAmerica believes in creating equitable and inclusive spaces inside and outside of the organization. We have provided three options for you to apply. You can choose which form of application best suits your needs.

In this Fellowship you will gain:

- Personal and professional development
- Training on organizing, legislative agenda, and civic engagement practices
- A political and organizing home to build power for the long-haul on issues that matter most to you
- Opportunity to attend the OneAmerica Annual Celebration free of charge
- Opportunity to attend the 2021 Virtual Power Building Institute

Submit the application by the August 20, 2021 deadline.

Contact at fellowship@weareoneamerica.org for any questions.



Instructions to Apply to Early Learning Organizing Fellowship

Choose 1 of the 3 ways below to apply that best fits your ability to present yourself.

Option 1

- **Fill out the application** through the following link: [David Ayala Early Learning Organizing Fellowship Application](#)
- Answer the 7 questions on the [Google link](#) or on a separate 1-2 page document and email to fellowship@weareoneamerica.org
- Attach your **1-3 references** to the Google application (people that know about the work you are doing in community or know about your passion for community)
- Attach your resume to the Google application (optional)

Option 2

- **Submit a 3-5 min video** to fellowship@weareoneamerica.org answering the ALL of the following prompts:
 - Prompt 1: *Why do you want to apply to the David Ayala Organizing Fellowship?*
 - Prompt 2: *How have you been involved in Early Learning work? Or what community work are you currently involved in?*
 - Prompt 3: *What does building immigrant community power look like to you?*
- Attach your **1-3 references** to the email (people that know about the work you are doing in community or know about your passion for community)
- Attach your resume to the email (optional)

Option 3

- **Set up a virtual coffee date** with us to tell us why you want to be part of this fellowship (you can use the prompts on *Option 2* as a guide to our conversation)
- Send us your **1-3 references** to fellowship@weareoneamerica.org (people that know about the work you are doing in community or know about your passion for community)
- Send us your resume to fellowship@weareoneamerica.org (optional)

Submit the application by the August 20, 2021 deadline.
Contact at fellowship@weareoneamerica.org for any questions.



2021 David Ayala Early Learning Organizing Fellowship Application Form

Contact Information:

Name:

Email:

Phone:

Please select your fellowship application option:

- Option 1: Google form [application](#) (references included, resume optional)
- Option 2: Video (3-5 min) answering the 3 prompts (references included, resume optional)
- Option 3: Coffee date with OneAmerica (references included, resume optional)

City and State:

Legislative District (optional):

You can find your LD here: [WA State Legislature District Finder](#)

Language(s) Spoken:

Current Employment:

Submit the application by the August 20, 2021 deadline.
Contact at fellowship@weareoneamerica.org for any questions.



Narrative Questions for Option 1

If you prefer to answer the questions on a separate 1-2 page document and not through the [Google link](#), you can email your document to fellowship@weareoneamerica.org. Please attach references (*required*) and resume (*optional*) along with your application form.

1. Why do you want to apply to the David Ayala Organizing Fellowship?
2. How have you been involved in early learning work? Or what community work are you currently involved in?
3. What strengths do you bring to OneAmerica?
4. How can the fellowship help you grow as a person and community organizer?
5. What does building immigrant community power look like to you?
6. Describe a time or experience in which you have demonstrated strong follow through and commitment.
7. What is your availability to participate in the program over the next year? Will anything impact your participation?

Optional Narrative Question

What else would you like OneAmerica to know about you?

Submit the application by the August 20, 2021 deadline.
Contact at fellowship@weareoneamerica.org for any questions.



Frequently Asked Questions

How long is the fellowship?

- Fellows will be onboarded by August 2021 and will run through March 2022.

What types of activities will fellows be required to do?

- **Fellows will embark on a journey of growth and development that will include but not limited to**
 - Organizing, political education, and canvassing training
 - Leading and organizing community events and turning out people through civic engagement
 - Making calls and phone banking in community to educate and spread the word around early learning
 - Leading their own trainings within their base
 - Inviting more people in the community to become leaders and get trained in organizing change

Do I have to have prior experience in organizing for this fellowship?

- Many leaders in communities are organizing and they just don't know it! OneAmerica prides itself in being a political home to immigrant and refugee leaders that are building relationships within their communities to make change. Have you ever had a conversation with a community leader that led to action? Can you call up five people right now and active them to come out to something important in the community? If this already sounds like you, you're organizing!

Will there be compensation?

- Fellows will have the opportunity to work up to 8 hours a week, 32 hours monthly, and get paid \$18 an hour.

What is the Power Building Institute?

- **DATES:** July 24-25 & August 14-15
- **TIME:** Varies each day
- **WHERE:** VIRTUAL via Zoom
- The institute is a series of trainings focused on what it means, as a leader with OneAmerica, to tap into your ability to act on the change you want to see, how to use that power to win collective change on our immigration, education and democracy campaigns, and how to invite others to build power alongside you! [Click here to learn more.](#)

Submit the application by the August 20, 2021 deadline.

Contact at fellowship@weareoneamerica.org for any questions.